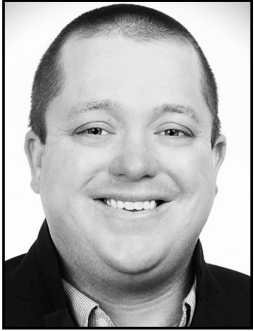


DIRECTOR CANDIDATES - DISTRICT 3



Truitt Daeger

Truitt and his wife, Brianna, reside on 300 S in Greensburg with their children, Rhett, Addison, and Drew. He serves as Vice President of Construction Operations at T&H Construction Properties, LLC, where he has worked for four years. In this role, he oversees a team of more than 20 employees and leads construction operations to ensure projects are completed safely, with high quality, and within schedule and budget. His responsibilities include contract negotiations (\$1M–\$65M), developing and implementing standard operating procedures, business development, team leadership, budget management, and technology implementation.

Truitt holds a Bachelor of Science in Construction Engineering and Management from Purdue University and an MBA from Indiana Wesleyan University. He is a member of St. Catherine of Siena and Salt Creek Investment Group.

Truitt is seeking to serve Decatur County REMC to bring his leadership experience and communication-focused approach to the cooperative. He aims to strengthen communication between the REMC and its members to promote greater understanding, alignment, and unity.



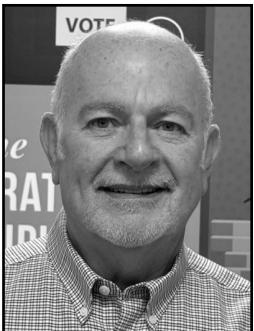
Steve Nobbe, *Incumbent*

Steve and his wife, Julie, reside on East Base Road in Greensburg. They have five children: Rachel, Emma, Sophie, Claire, and Isabelle. A graduate of Greensburg High School, Steve earned a bachelor's degree in business administration from the University of Indianapolis, where he also played basketball for four years. He owns and operates a grain farming operation alongside his family.

Outside of farming and REMC service, Steve enjoys spending time with family and friends. Family camping trips are a favorite past time. He is a member of St. Mary's Catholic Church. Steve has been a member of Decatur County REMC for 26 years.

During his current term on the board, Steve earned his Credentialed Cooperative Director certification, supported the advancement of member-wide broadband, and advocated for reliable, affordable service. He currently serves as Board Secretary and is seeking another term to continue expanding broadband access and maintaining dependable service for REMC members.

DIRECTOR CANDIDATE - DISTRICT 4



Steve AmRhein, *Incumbent*

Steve and his wife Diane reside on South State Road 3. A graduate of the University of Indianapolis with a degree in mathematics, he spent the early part of his working career in the Information Technology field prior to becoming a math teacher. Now retired, he enjoys spending time on the family farm on which he was raised.

Steve is a member of Immaculate Conception Church in Millhousen and the Greensburg Knights of Columbus. He has been a Decatur County REMC member for more than 25 years.

Elected to the Board of Directors in 2011, Steve is a Credentialed Cooperative Director through NRECA. He currently serves as Board Chairman and is a member of the Indiana Electric Cooperatives Association Board of Directors.

Steve looks forward to continuing to meet our changing power needs, all while aiding in developing new opportunities for delivering excellent service. He has supported the broadband initiative and implementation and appreciates the opportunities broadband brings to members. He believes it is important for members to be aware of services available through DCREMC and welcomes the opportunity to continuing serving and representing the members of DCREMC.

DIRECTOR CANDIDATE - DISTRICT 7



Jason Barnhorst, *Incumbent*

A fifth-generation Decatur County farmer and DCREMC member for more than 25 years, Jason is deeply rooted in this community. A graduate of Indiana University and a lifelong member of Smyrna Lutheran Church, Jason values the strength of the cooperative built by the members it serves. He represents DCREMC on the Hoosier Energy Board of Directors, where he currently serves as Treasurer.

Priorities:

- **Broadband:** Support continued fiber expansion to grant-funded areas so families and businesses can stay reliably connected.
- **Affordability:** Advocate for strong financial stewardship, including significant capital credit returns and efforts to limit rate impacts.
- **Reliability:** Champion initiatives that improve system reliability, such as Reliability 2.0, strong right-of-way management, and modernized technology infrastructure.

Qualifications:

- **Education:** First DCREMC director to earn all three National Rural Electric Cooperative Association accreditations.
- **Experience:** Steady, objective leadership across three board terms.
- **Commitment:** Dedicated to serving all members during a period of significant industry change, with active engagement at local, regional, and federal levels.

"My commitment to DCREMC members, employees, and communities is unwavering, and I look forward to continuing this work in the years ahead."

NOMINATING COMMITTEE CANDIDATES - DISTRICT 1



Erin Arnold

Erin resides on 650 North, St. Paul and has been a member of Decatur County REMC for 20 years. She is married to Michael, and they have two sons, Calvin and Owen.

Erin earned a nursing degree and previously worked as an OB nurse and with the Decatur County Schools. She later stepped away from her career to care for her son during his cancer diagnosis. Today, she assists with landscaping through her family business, Millennium Contractors.

She has been actively involved in childhood cancer fundraisers and now supports North Decatur High School activities, especially football and events involving her sons.

Erin is interested in serving Decatur County REMC to become more involved in the community and connect with others.



Courtney Crowe

Courtney lives on 600 W in Greensburg and has been a Decatur County REMC member for 14 years. She is married to John, and they have three sons, Colton, Corbin, and Canaan, along with three dogs.

Courtney is a graduate of Batesville High School. She works in Business Development for Our Hospice of South Central Indiana and brings 13 years of experience in long-term care, home health, and hospice. She also assists her husband with their business, Reflection RPM Auto Sales & Service Shop.

She is involved with The Hospital Foundation of Decatur County, the Chamber of Commerce, and Shelby County Active Aging Coalition. Her focus is on supporting families and seniors in accessing care, while giving back to the community and supporting local youth.

NOMINATING COMMITTEE CANDIDATES - DISTRICT 2



Phil Bennett

Phil resides on 500 E in Greensburg and has been a Decatur County REMC member for 22 years. He is married to Heather, and they have four children: twins Jack and Addi, Ethan, and Luke.

Phil graduated from North Decatur High School and Ivy Tech with a background in Industrial Maintenance. He is the owner and operator of Bennett Heating, Cooling & Electric LLC, a business he has run for 22 years. He is also a farmer, raising corn, soybeans, and cattle near Kingston.

Phil is active in Greensburg Schools athletics, supporting his children in swimming, football, and baseball. He is a member and elder at Kingston Presbyterian Church and serves on its board.

He is interested in serving Decatur County REMC to help ensure reliable and affordable electric service for all members.



Chad Evans

Chad lives on 120 E in Greensburg and has been a Decatur County REMC member for 23 years. He is married to Jean.

Chad served in the U.S. Navy, including time aboard the USS Ben Franklin, USS Stonewall Jackson, and within the Submarine Force. He holds an associate degree in Electronics Technology from Ivy Tech and has worked for the last 26 years as a carpenter.

He has experience serving on boards and brings an open-minded approach. Chad is interested in serving Decatur County REMC to give back to the cooperative, serve the community, and hold people accountable.

NOMINATING COMMITTEE CANDIDATE - DISTRICT 5



Deric Hudson

Deric resides on 700 W in Greensburg and has been a Decatur County REMC member for 37 years. He is married to Allyson, and they have two children, Madilyn and Caiden.

He graduated from South Decatur High School and earned a bachelor's degree in Crop and Soil Management along with an associate degree in Turf Science from Purdue University. Deric is employed with Kova Fertilizer as a Precision Ag Specialist.

He is a member of Knights of St. John Commandery #31 and serves on the Decatur County Rural Water Board.

He is committed to serving both the corporation and the community to the best of his ability.